

## SAM BAILLIE



**Job:** Specialist Talent Acquisition & D&I Champion

**Company:** GlobalLogic

Authentic, resourceful and assertive professional Senior Talent Acquisition Partner and D&I Champion for sourcing, hiring and managing digital tech talent candidates within the digital ecosystem, supporting employee career journeys in diverse and fast-paced skill markets. Advocating diversity and inclusivity, early careers as well as grassroots initiatives

Committed

Loyal

Resilient

**The skills I use most in my job...**Communication and interpersonal skills for hiring into job roles, managing expectations, company culture, D&I and growth prospects for career pathways

- Inquisitive to better understand my role, team, employer, diversity & inclusion and the amazing

candidates I source and work with to

- Diligent to ensure I'm focused to achieving goals for my role and team, company as well as providing talent streams with a excellent candidate experience
- Adaptable whilst staying focused and resourceful, embracing new ways of doing things and continuing to evolve in the ever changing world of technology
- Organisational capabilities to multi-task and best prioritise for timescales and provide solutions to challenges

**The most interesting thing I've worked on in my career so far...**As well as providing solutions for my current employers talent workstreams, initiated and co-founded GlobalLogic's Fem community, to foster an inclusive culture, diversity of talent, promote belonging and to reduce attrition within the female talent workspace of today and the future

**What inspired me into digital and tech...**Opportunity to be part of the future, provide momentum, collaborate and be forward thinking. Dynamic and fast paced environment where two days are not the same. Solutions to solve and new insights to learn. Also, to be supportive and be able to give back into the digital eco-system

**My educational background is...**High School education to A level, management courses and relevant training for talent acquisition and diversity and inclusion

**What advice I'd give to girls thinking about a career in digital and tech...**It only takes one. One step, one change to step up into a digital and tech career. Come on board, it is one of the most exciting and dynamic career paths and sector that will consistently challenge an individual's learning and skill capability