

## JENNINE GIBBS



**Job:** DEI Talent Management Principal

**Company:** Gravitas Recruitment Group

I work in the people function for a recruitment company. My areas of expertise are DEI, Learning & Development, coaching and some HR duties. I drive DEI initiatives and encourage awareness. I also chair the DEI Committee.

Driven

Loyal

Passionate

**The skills I use most in my job...**Coaching

- Learning & Development
- Advice & Guidance
- Well-being
- DEI knowledge

**The most interesting thing I've worked on in my career so far...**Creating a DEI strategy and policy and implementing change

**What inspired me into digital and tech...**I work for a tech recruitment company. I am able to influence and motivate people

**My educational background is...**I have a coaching and mentoring qualification. I can deliver qualifications in Business Admin, management, customer service, recruitment

**What advice I'd give to girls thinking about a career in digital and tech...**Go for it and don't look back. The industry needs more diversity and women have so much to give!