HOLLY CHATTON



Job: Head of Data Governance

Company: AJ Bell

A passionate head of data governance at AJ Bell driving strategic data initiatives in enhancing data quality and embedding governance Frameworks.Experienced leader and DE&I ambassador, championing inclusive culture and Innovation through data. Skilled in stakeholder engagement and fostering data-driven decision-making across the business.

Energetic	Empathetic	Inclusive

The skills I use most in my job... Strategic Thinking! Designing and implementing data governance frameworks aligned with business goals.

- Stakeholder Engagement! Collaborating across departments to embed data best practices.
- Leadership & Mentorship! Guiding data teams and helping foster a data culture.
- Communication! Presenting insights and risks to executive leadership clearly and persuasively
- DE&I Advocacy! Promoting inclusivity and leading diversity initiatives within the organisation.

The most interesting thing I've worked on in my career so far... In my previous role I played a key part in an Oracle to SAP ERP & EWM migration spanning 9 years. During this time, I learnt so much

from data migrations, performance testing, roll backs, enterprise architecture and much more.

What inspired me into digital and tech...I have always been an analytical person and in 2016 I was given an ultimatum of moving into a Master Data Manager role or to have no job. I had nothing to lose and took the role. I have never looked back and have advanced in a fantastic career.

My educational background is... Traditional education was not for me. I just about passed my GCSE's and then went to work in retail. In 2021 I obtained a PgCert in Computer Science (Business Computing) and came out with a distinction. More recently I have completed my CDMP (Certified Data Management Professional) certification with DAMA international.

What advice I'd give to girls thinking about a career in digital and tech... Don't be afraid. Take the leap and go for it. It is such an innovating space with may roles and there is always more to learn allowing you to grow in your career.